



# More than a Job

Vaisala as an Employer

**VAISALA**

# Vaisala – Born Global

Dr. Vilho Väisälä

- Innovator and scientist
- Pioneer in modern-day meteorology
- Founded Vaisala in 1936



# Technological Milestones

Upper air soundings

1930 - 1960



Automization of weather observations  
Revolution of sensing technologies  
Industrial measurements

1970 - 1990



Application solutions  
Information technologies  
Remote sensing

2000 -





# I enjoy coming to work every day because...

- *"My colleagues are fun to work with!"*
- *"My work has an impact on society and people's life"*
- *"Happy clients make me happy"*
- *"I can learn something new every day"*
- ... see the video for other comments!

Listen to what our people say



## Employee Feedback Survey

"My supervisor is fair and objective"  
"My work is meaningful"  
"My supervisor has positive attitude to initiatives and ideas"



## Observations for a Better World



## Vaisala's Sensors

Mars Rover Curiosity  
Mona Lisa Painting  
Wind Turbines  
Hurricane Hunters



**11**  
Americas

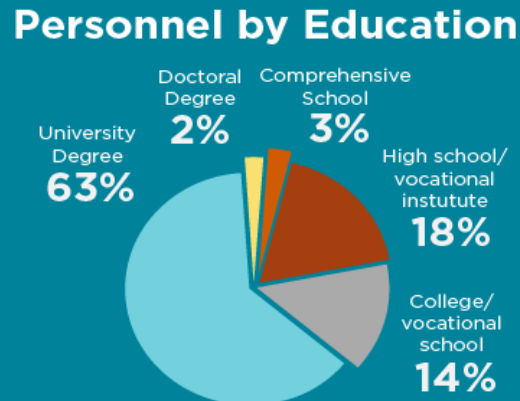
**9**  
Europe

**Offices around the world**



Over **20%**  
of employees

## Personnel in R&D



A large group of young adults and professionals are jumping and celebrating on a grassy field under a clear blue sky. Some are performing backflips, while others are jumping with their arms raised in the air. They are all smiling and appear to be in a joyful mood. The background shows trees and a building in the distance.

## Building for the Future

- Giant Leap – Internship Program
- Vaisala Juniors – Discover the World of Work
- Thesis opportunities
- Summer jobs



# Engaging Work

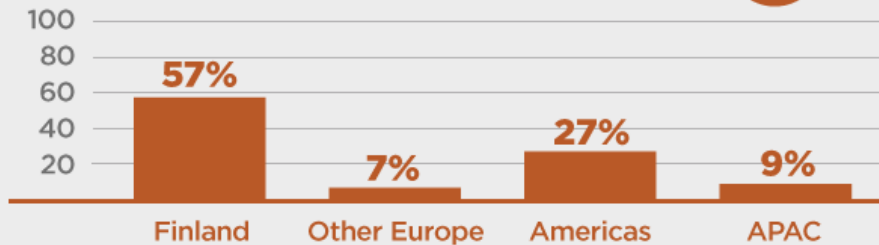
*"I am enthusiastic about my work"*

*"I am proud that I work for Vaisala"*

*"My work is meaningful"*



## Global Workplace

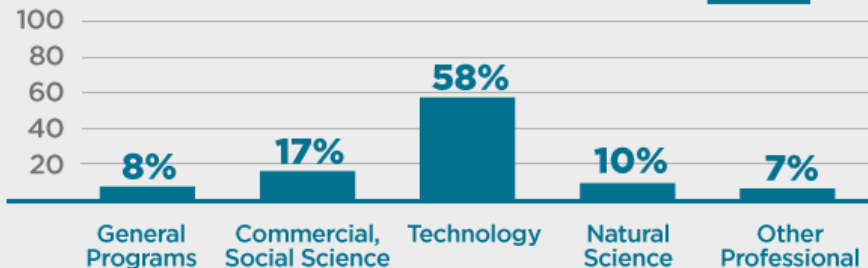


Average career  
length of a  
Vaisala employee

**9.5**  
years



## Area of Education



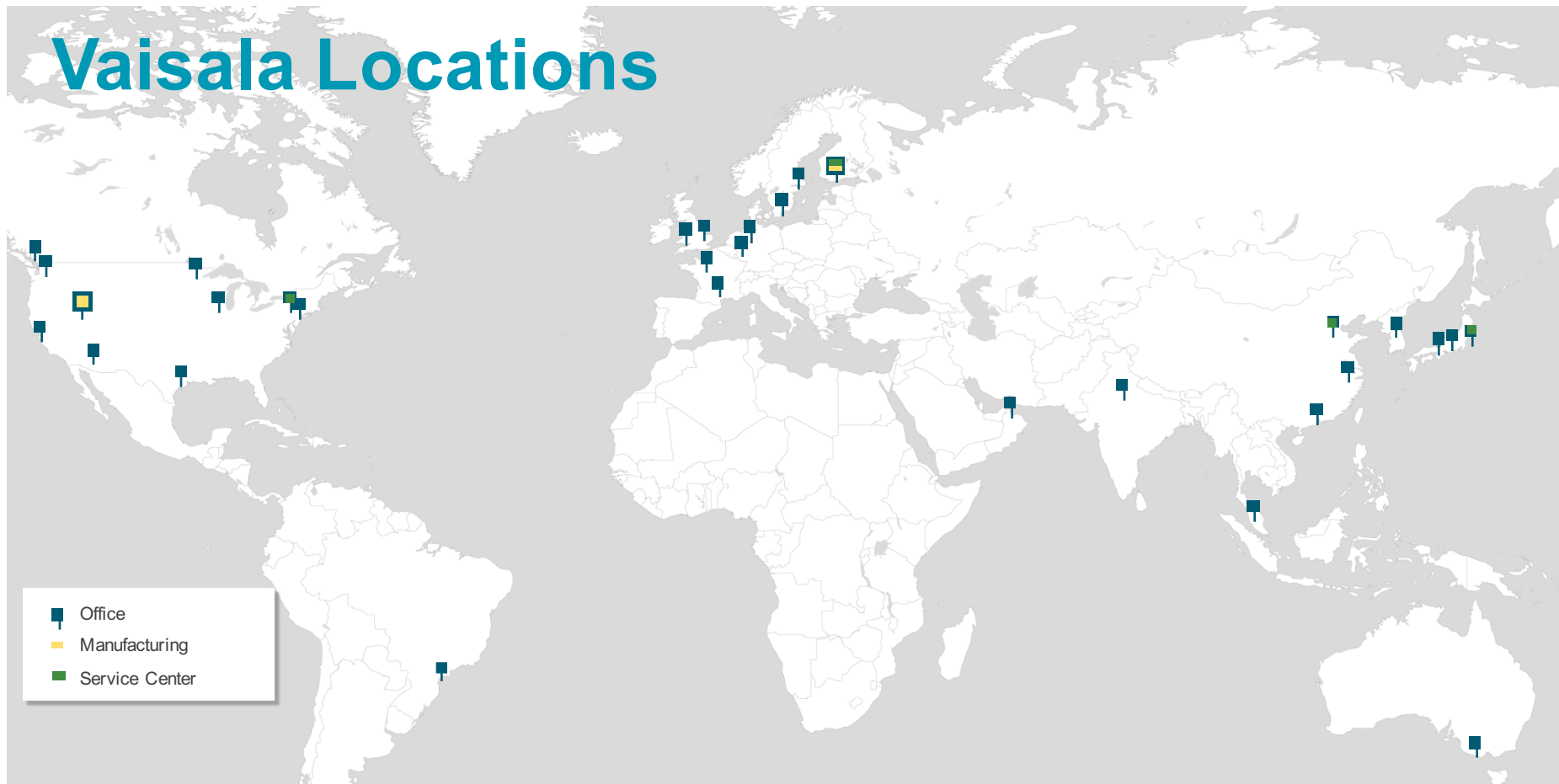
Average age of a  
Vaisala employee

**42**  
years





# Vaisala Locations



An aerial photograph of a Mars rover, likely Curiosity, positioned on a vast, arid, and rocky landscape under a hazy orange sky. The terrain is characterized by numerous cracks and small rocks. The rover is equipped with various scientific instruments and a large camera mast.

# Innovation

**VAISALA**